

ADR CENTURION

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The AIADR shall be a repertoire of global jurisprudence, formed by professional membership, recognized by international institutions, striving for the advancement of alternative dispute resolution methodologies, for amicable conflicts management and effective dispute resolution.

The ADR Centurion is the Bimonthly Newsletter of AIADR published six times per year by the Editorial Committee of AIADR for the members of the AIADR (the "Institute") and general readers interested in ADR subject and practices.

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"Resolving co about who about acknowl appreciation o

nflict is rarely is right. It is edgement and f differences."

Thomas Crum, The Magic of Conflict

Join the spotlight - submit your profile to the AIADR Newsletter



Take the AIADR Mediation Survey Now !

The objective of the AIADR mediation survey is to gather feedback and insights from individuals who have participated in mediation proceedings, in order to identify areas for improvement and promote best practices in the field of alternative dispute resolution.

Click the link below to take part in the survey now! <u>https://lnkd.in/grRtgFQb</u>

Membership

Collaborate with us!

Members are welcome to reach out to the Secretariat for assistance or collaboration in organizing webinars on ADR topics of their choice. No charges are levied. Do not miss out on this great opportunity to enhance your resume by delivering a webinar for the benefit of other members and the ADR fraternity. Email us to register your interest!

Upgrade Your Membership!

Members can now upgrade their membership level or get accredited as a Certified Practitioner through our fast-track path by virtue of having comparable membership or accreditation from equivalent international ADR organisations (e.g. Chartered Arbitrator with ClArb)

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PRESIDENT'S MESSAGE

DATUK SUNDRA RAJOO

Dear members,

I am delighted to present you with the 24th Issue of the ADR Centurion.

I would like to take this opportunity to thank all individuals for their constant support and trust in the work of the institute to achieve our vision of building a global platform in alternative dispute resolution (ADR).

I would also like to take this opportunity to thank the Governance Council, Office Bearers, committee members, AIADR Secretariat, partner organizations, valued members, and our newest subscribers for driving AIADR towards its goals. Please keep an eye out for our updates and posts on various social media platforms including Facebook, LinkedIn, Twitter, Youtube, and Instagram.

At this time, I take the pleasure to update all our members on our recent endeavors and initiatives at the Asian Institute of Alternative Dispute Resolution (AIADR). In the past two months, we have organized a series of captivating and diverse events, catering to a wide range of interests within the field of alternative dispute resolution (ADR).

1. Firstly, AIADR's Young Members' Group had organized a dynamic networking session centered around the theme "From Conflict to Resolution: Why ADR is the Next Big Thing in the 21st Century." The event, held on the 13th of April, brought together young professionals and practitioners in the field of Alternative Dispute Resolution (ADR) to discuss the advantages, challenges, current state, and future directions of

ADR.

By exploring the advantages, challenges, current state, and emerging trends in ADR, participants gained a holistic understanding of the field and reinforced their commitment to promoting effective dispute resolution in the 21st century.

AIADR continues to provide a platform for knowledge sharing, networking, and professional development, ensuring that young practitioners remain at the forefront of the rapidly evolving field of ADR.

2. Next, Dato' Ricky Tan, the esteemed Chairperson of AIADR's Business Development & International Relation Committee (BDIRC), embarked on a significant visit to the Hainan International Arbitration Institute. Taking place on the 14th of April 2023, the purpose of this visit was to foster discussions, exchanges, and explore avenues of collaboration between the two esteemed organizations.

During the visit, Dato' Ricky Tan engaged in fruitful discussions with the leadership of the Hainan International Arbitration Institute, aiming to enhance mutual understanding and strengthen ties between the two institutions. The discussions revolved around exploring potential areas of collaboration and identifying common objectives.

By sharing knowledge and expertise, the aim was to foster a greater understanding of the respective organizations' approaches to dispute resolution and identify opportunities for cooperation in the future.

3. Moving on, AIADR proudly endorsed the CABE Malaysia International Conference 2023, an event that delved into among other things, the critical issue of arbitral awards and their enforcements within the context of sustainability. Held on the 28th of April 2023, the conference provided a platform for legal professionals, arbitrators, and industry leaders to engage in insightful discussions and explore innovative approaches to embedding sustainability in the field of dispute resolution.

It is worth mentioning that AIADR members were offered an exclusive benefit of a 20% discount on the registration fee for the conference. This special discount further emphasized AIADR's commitment to providing valuable opportunities and benefits to its members, enabling them to participate in prestigious events and stay at the forefront of developments in the field of dispute resolution.

4. Furthermore, AIADR had successfully conducted its inaugural Mediation Training Course from the 28th of April to the 8th of May. The course, which was recognized by the International Mediation Institute (IMI), drew participants from various jurisdictions.

The IMI is an independent organization that promotes global mediation standards and advocates for excellence in the field of dispute resolution. The recognition of the AIADR Mediation Training Course by the IMI underscores AIADR's commitment to providing world-class mediation training that meets international standards.

The success of the inaugural AIADR Mediation Training Course is a testament to the institute's dedication to fostering a culture of continuous learning and professional development in the field of dispute resolution.

5. Recently, the institute had also supported the APCAM International ADR Summit which took place on the 6th and 7th of May 2023 in New Delhi, India.

The APCAM International ADR Summit served as a platform to explore the positioning of the Asia-

Pacific region in the global ADR landscape. With the rapid growth of cross-border business within the Asia-Pacific region, the summit aimed to examine the impact of these developments and the crucial role of institutional and professional cooperation in facilitating sustainable growth.

AIADR's support for the APCAM International ADR Summit demonstrated its dedication to promoting the growth and development of ADR in the Asia-Pacific region. By actively engaging in events of this nature, AIADR strengthened its position as a key influencer and thought leader, fostering a vibrant and collaborative dispute resolution community.

6. Besides that, AIADR is proud to have been a supporting partner for the esteemed High Level Symposium on Maritime Silk Road International Economics and Trade Arbitration, held on the 18th of May 2023 at the Xiamen Asia Gulf Hotel in Fujian Province, P.R.C. This significant event brought together experts, scholars, and practitioners to discuss and explore the latest developments in international economics, trade arbitration, and dispute resolution along the Maritime Silk Road.

As part of the symposium, a panel discussion on the topic of "New Development of Dispute Resolution in Countries and Regions along the Maritime Silk Road" took place, providing a platform for insightful exchanges and sharing of experiences. We were honored to have had the opportunity to contribute to this discussion.

During the panel discussion, representatives from various countries and regions along the Maritime Silk Road shared their expertise and perspectives on the evolving landscape of dispute resolution in their respective jurisdictions. I as president of AIADR, had the privilege of offering valuable insights into the new developments and emerging trends in dispute resolution within the context of the Maritime Silk Road.

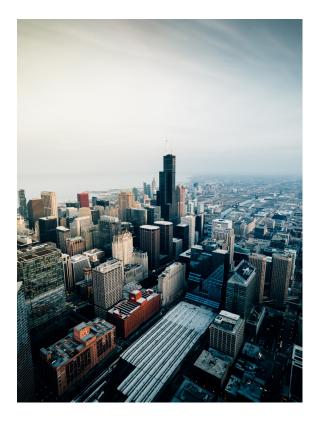
Last but not least, on the 18th of May, AIADR achieved a significant milestone by signing a Memorandum of Understanding (MOU) with the esteemed College of Law Ltd. The MOU marks the beginning of a collaborative relationship between

the two organizations, paving the way for future partnerships and joint initiatives.

Representing AIADR, Dato Quek Ngee Meng, the Vice President, had the honor of signing the MOU. This agreement signifies a mutual commitment to working together, leveraging each organization's strengths, expertise, and resources to promote excellence in the field of dispute resolution.

As AIADR continues to expand its network and strengthen its partnerships, this collaboration with the College of Law Ltd. marks an important step towards achieving its mission of promoting excellence in dispute resolution and fostering a vibrant and collaborative community.

In closing, I would like to extend my appreciation to all our members for their unwavering participation and support in our various activities and events. We are grateful for your continued engagement, as it is your involvement that fuels the success and impact of our endeavors.



EMPOWERING MEDIATORS : AIADR'S INAUGURAL MEDIATION TRAINING COURSE

Introduction

In today's increasingly complex and interconnected world, effective methods of dispute resolution are more crucial than ever. Alternative dispute resolution mechanisms, such as mediation, have gained significant recognition and popularity due to their ability to foster constructive dialogue, preserve relationships, and provide timely and cost-effective solutions. The Asian Institute of Alternative Dispute Resolution (AIADR) recently conducted their inaugural Mediation Training Course with the aim of expanding participants' knowledge and understanding of mediation. This article delves into the comprehensive training program, focusing on its capacity-building aspects and its role in encouraging individuals to embrace mediation as a vital dispute resolution mechanism.

Understanding the Importance of Mediation:

Mediation is a voluntary and confidential process that allows parties to resolve disputes with the assistance of a neutral third party, the mediator. Unlike traditional adversarial approaches, mediation empowers parties to actively participate in crafting mutually agreeable solutions, fostering a sense of ownership and collaboration. With its emphasis on open communication, creative problem-solving, and maintaining relationships, mediation has proven to be a valuable tool in a wide range of sectors, including business, family, community, and international disputes.

Overall aim

The training course was dedicated to participants who were keen on expanding their knowledge in the field of mediation. The course focuses on capacity-building for professionals participating in the training, with the aim to encourage more people to use and comprehend the mechanism of mediation as a form of dispute settlement and career progression to become an accredited mediator with AIADR.

Immersive Learning through Role Play:

The core teaching mechanism of the training course revolved around a combination of informative lectures and practical role play sessions. Recognizing the significance of hands-on experience, the AIADR designed the course to ensure participants could apply the theories and skills they acquired. Through simulated scenarios and role play, attendees were able to actively engage in mediation processes, honing their communication, negotiation, and problem-solving abilities.

Comprehensive Curriculum:

The 44-hour course was thoughtfully structured to cover a wide range of essential topics. Participants gained a comprehensive understanding of mediation principles, by exploring the various frameworks used in different jurisdictions. Additionally, the course emphasized the significance of effective people management skills to facilitate the resolution of conflicts amicably. Essential process skills, such as active listening, generating options, and managing emotions, were also highlighted throughout the program. By covering these critical areas, the course aimed to equip participants with a well-rounded skill set necessary for successful mediation.

Expert Facilitators:

The success of the training course can be attributed to the expertise of the highly skilled professionals who facilitated the sessions. With their extensive experience in the field of mediation, the instructors provided valuable insights, practical examples, and real-life anecdotes to enrich the learning experience. Their guidance and mentorship proved instrumental in shaping the participants' understanding of mediation techniques and their practical application.

Assessment and Qualification:

The AIADR Mediation training course concluded with a comprehensive assessment process to evaluate participants' proficiency and readiness as mediators. The assessment consisted of both

role play assessments and written evaluations. During the role play assessments, participants were observed and evaluated based on their ability to apply mediation techniques, manage conflicts, facilitate dialogue, and guide parties towards mutually acceptable solutions. The written assessments gauged participants' theoretical knowledge, comprehension of mediation principles, and their ability to analyze complex scenarios. Successful participants will have the opportunity to recognized as IMI qualified mediators,

providing them with a professional edge and recognition within the field.

Conclusion

AIADR's Mediation training course proved to be a transformative experience for participants hailing from diverse jurisdictions. By integrating theory with practical application, the course empowered aspiring mediators to effectively navigate and resolve conflicts.



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Taming the Guerril in International Commercial Arbitration

International Law and the Global Sout Perspectives from the Rest of the World

Navin G. Ahuja

Levelling the Playing Field

Book Review - Taming the Guerrilla in International Commercial Arbitration: Levelling the Playing Field

Navin G. Ahuja

Springer (2022)

ISBN 978-981-19-0074-7

315 pp

Reviewed by Dr. Shahrizal M Zin FCIArb, FAIADR, FMIArb

In Selected Essays on International Arbitration, Michael Hwang SC has described terrorists or arbitration guerrillas as 'the respondents who are not interested in playing the game by the rules, usually because they have a bad case.' The author further explains that 'they will try and exploit the procedural rules for their advantage, seeking to delay the hearing and (if they have an opportunity) ultimately to derail the arbitration so it becomes abortive or ineffective.' Another leading scholar, Gunther J. Horvath, described guerrilla tactics as 'strategies employed by parties to arbitration proceedings that are ethical violations, involve criminal acts or are ethically borderline sharp practices.' Against this background, Navin G. Ahuja has addressed the dark side of international arbitration on the growing phenomenon of guerrilla tactics. As indicated by the book's title, the author explores guerrilla tactics and how to tame them. His practical knowledge is present in this publication since the book does not remain at a theoretical stage, as opposed to many other law books authored by non-practicing scholars.

Taming the Guerrilla in International Commercial Arbitration – Levelling the Playing Field is an enhanced version of his doctoral thesis, originally written under the supervision of Professor Julien Chaisse at the School of Law, City University of Hong Kong. Navin G. Ahuja is the Practice Development Manager, International Arbitration at Pinsent Masons, Singapore. The book itself is divided into nine chapters. The first is an introduction defining the scope of the book. Next, the author provides a bird's-eye view of the emergence of guerrilla tactics and a background to the concept of guerrilla tactics in international arbitration. Finally, a brief introduction to the origin of guerrilla tactics and its conceptual background in international arbitration is the crucial step that sets the tone for the rest of the book.

In the second chapter, the author explains the fundamentals of international arbitration. It covers, in particular, the essential features of international arbitration concerning enforcement, venue, confidentiality, the expertise of judges versus arbitrators, number of arbitrators, finality, and costs which inform the general readers or even lawyers with no arbitration background to understand the general principles of international arbitration. Although the second chapter is not exclusively attributed to guerrilla issues, it introduces the key features of international arbitration to readers

Views

unfamiliar with the intricacies of the arbitration practice. Therefore, familiarity with the fundamentals of international arbitration will assist the readers in having a clearer picture of the guerrilla issues before embarking on more complex aspects of the guerrilla tactics in the subsequent chapters.

The third chapter is the main crux of the book, in which the author discusses the nature of guerrilla tactics in international arbitration. It highlights the recent surveys on guerrilla tactics from 2010, 2015, 2018, and 2021. More significantly, the author addresses the various guerrilla tactics and their impact on the arbitral process. In his indepth analysis, the author exposes in detail what amount to guerrilla tactics, i.e., objection to the tribunal's jurisdiction, frivolous challenges to arbitrators, non-participation, failure to comply with arbitrator's orders, witness coaching, disrupting cross-examination and ex parte communications. These various ethical issues have led to guerrilla warfare in international arbitration, reflecting the current state of play. The comprehensive discussion here does not only confine to the parties' employed guerrilla tactics but also extends to the arbitrator's guerrilla tactics involving corruption, coercion, and hostile behavior. Contrary to the mainstream views, the parties are not the sole guerrilla tacticians, as the arbitrator may also apply the dark art of arbitration.

The fourth chapter examines the factors that may encourage or facilitate guerrilla tactics. The author starts the chapter by demonstrating a conflict between legal and cultural backgrounds, legitimate expectations, and due process which motivates the parties to resort to guerrilla tactics. The author has also considered a myriad of factors, among others, party-appointed arbitrators, the new entrants into arbitration practice, party-appointed expert witnesses, and the engagement of third-party funders. These factors reflect the ever-increasing complexity of guerrilla tactics than the general mainstream views initially perceived.

Another attractive aspect of the book is found in the fifth chapter, which focuses on the mechanism to control guerrilla tactics in international arbitration. Accordingly, the author discusses the remedies available against parties and legal representatives and remedies against arbitrator guerrillas. Besides international arbitration, the author has also dedicated a case study on guerrilla tactics in a court. In the sixth chapter, the author examines the use of judicial sanctions in Hong Kong, mainly how the civil litigation system in Hong Kong addressed the use of guerrilla tactics in litigation. Finally, the seventh chapter critically reviews solutions and directions for curbing guerrilla tactics in international arbitration. In that respect, the author offers two recommendations, suggesting that arbitral institutions provide more informed model arbitration clauses and introducing a new set of ethical guidelines for legal representatives based on party autonomy.

In the remaining chapters, the author has also addressed virtual guerrilla tactics in light of the arbitration during Covid -19 pandemic. Some legal pitfalls surrounding a virtual arbitration hearing are well analyzed, particularly on jurisdiction challenges, unequal treatment, inability to present one's case, witness coaching, and cyber-intrusion risks. These emerging issues merit some attention as virtual hearing gets more traction in the post-pandemic era. In that respect, guerrilla tactics have evolved and gained new ground from a physical hearing to virtual proceedings. The author's input on the virtual guerrilla is timely as the online hearing gradually became the arbitration new norm due to the effects of the pandemic.

Chapter 1 A Bird's-Eye View Chuck for updates

henever money is at stake, there is potential for misbehaviour.1

Arbitration, as the 'oldest known method of settlement of disputes'? is a 'creature of contract'.¹ The parties can choose where the arbitration should take place, the arbitration haw that should apply, the arbitration rules that should govern the arbitration, and can generally choose their decision-maker (the arbitrator) and the number of arbitration to decide their case (usually one or three). The parties can agree on any procedure, so long as it does not contradict or violate the law of the seat where the arbitration takes place or any other applicable mandatory rule. By agreeing to arbitrate, the parties voluntarily opt out of submitting disputes to potentially stricter and more rigid court litigation, where the parties lack control and may perceive face uncertainties.

uncertainties. Flexibility, confidentiality, finality and efficiency are words that generally come to mind when discussing international arbitration and describe some of the main reasons for choosing arbitration as an alternative to court litigation. International arbitration has traditionally been seen as an attempt to settle disputes in a civilised way, between 'gentlemen in a gentlemanly way'.⁴

Views

To sum up, this book provides the reader with a clear understanding of guerrilla tactics in international arbitration. Interestingly, the author manages to unravel the dark side of international arbitration from the inside of guerrillas' minds by delving into the root cause of the guerrilla problem and proposing ways to control it. The author's critical analysis, careful treatment of authority, and meticulous research on the increasing tendencies of guerrilla tactics are invaluable contributions to the contemporary literature on international arbitration. This book is a must-read for law students. arbitration researchers, counsels, and arbitrators who seek to understand the inside out of guerrilla tactics in international arbitration. Within the arbitration fraternity, counsels will learn what is considered unacceptable conduct and how to neutralize the potential application of guerrilla tactics by opposing counsels, while arbitrators will find some helpful guidance on how to control guerrilla tactics in international arbitration.

sues in Malaysian Adjudication: Guide to CIPAA 2012, Cases and Materials (LexisNexis, 2020), and 'Reappraising Access to Justice: A Critical Review on State Recourse to Counterclaim' in Alan Anderson and Ben Beaumont, ISDS: Reform, Replace or Status Quo (Wolters Kluwer, 2020). He is currently acting as a senior lecturer at the Faculty of Law, University Technology MARA (UiTM).

2023



Dr. Shahrizal M Zin FCIArb, FAIADR, FMIArb

Dr. Shahrizal M Zin FCIArb, FAIADR, FMIArb is a legal academic and alternative dispute resolution (ADR) practitioner. He read law at the University of Malaya as a Public Service Department scholarship recipient. He graduated with LLM from the University of Malaya and held a Ph.D. from Monash University, Australia. He has been awarded a diploma in International Commercial Arbitration (DiplCArb) from the Chartered Institute of Arbitrators (CIArb) UK and admitted as a fellow since 2016. He is also a fellow of the Asian Institute of Alternative Dispute Resolution (AIADR) and the Malaysian Institute of Arbitrators (MIARB).

He regularly sits as an arbitrator and adjudicator concerning construction claims under Arbitration Act (2005) and CIPAA 2012. He is the author of several publications, among others, Common Is-



Introduction to the Members of AIADR Events Development & Management Comittee for the term of 2023-2025

The Events Development and Management Committee (EDMC) plays a crucial role in ensuring the smooth and efficient functioning of the Institute's events and the advancement of effective dispute resolution forums. The committee is responsible for developing policies, regulations, rules, standard operating procedures, and guidelines that govern the management and supervision of these events, with the aim of promoting economic activities without disruptions.

The EDMC's roles and responsibilities encompass a range of tasks aimed at creating successful events and enhancing public awareness of alternative dispute resolution (ADR). These include organizing and coordinating the Institute's events, such as conferences, seminars, roadshows, and public awareness programs related to ADR. The committee ensures the selection of high-quality speakers, presenters, and hosts for these events, drawing from the Institute's members and experts from relevant industrial and legal services segments, subject to final approval from the Council.

In addition to event organization, the EDMC establishes rules and procedures for joint events with corporate members of the Institute. This involves determining appropriate fees and sponsorship costs as set by the committee. The fees for attending the events are set with consideration for membership benefits, ensuring that subsidized fees for Institute members are lower than standard fees.

The committee also plays a vital role in ensuring continuous professional development (CPD) for the Institute's members. It establishes processes to ensure regular CPD events are held, catering to the requirements of members from various grades, including the Certified International Practitioner grade and the Panel members. The EDMC collaborates closely with the Secretariat of the Institute and the Professional Development & Education Committee (PDEC) to identify and launch events that meet the educational, CPD, and training needs of the Institute's members.

In summary, the Events Development and Management Committee (EDMC) is dedicated to the successful development, organization, and supervision of the Institute's events.



Samrith Kaur Chairperson - Events Development & Management Comittee (EDMC)

Samrith Kaur, is an advocate and solicitor and the Managing Partner at Messrs. Samrith Sanjiv & Partners in Kuala Lumpur. She graduated with a Bachelor's degree in law from the University of Coventry, United Kingdom and secured her Certificate of Legal Practice at the University of Malaya. She also holds a Master degree in Law from University of Malaya where one of her areas of interest is in Alternative Dispute Resolution (ADR).

She is a Fellow of the Chartered Institute of Arbitrators, United Kingdom and with the Malaysian Institute of Arbitrators. She was past Vice Chairman of the Chartered Institute of Arbitrators, Kuala Lumpur Branch (2012-2014), and currently Vice President of Malaysian Adjudication Society and the President of Sports Law Association Malaysia (SLAM) (2020-2023). She was appointed as a panel of three-member arbitrators for the first time in the history of the SEA Games during the 29th SEA Games in Kuala Lumpur in 2017. She has organised and taken part in International Sports law Conferences, webinars and talks on Sports law and Sports Arbitration.

Samrith is a Certified Mediator and is on the panel of Bar Council Malaysian Mediation Centre (MMC) and as Arbitrator, Mediator and Adjudicator on the panel of Asian Institute of Alternative Dispute Resolution (AIADR) and Asian International Arbitration Centre (AIAC). She is also a Domain Name Dispute Resolution Panellist with AIAC and Asian Domain Name Dispute Resolution Centre in Hong Kong and recently a Panellist with SIDREC, Thai Arbitration Institute (Office of the Judiciary) and Thai Arbitration Centre.



Jayan Nair Member - Events Development & Management Comittee (EDMC)

An Alternate Dispute Resolution (ADR) Neutral, Business & Turnaround Strategist, Certified Independent Director, Lawyer & CSR Professional with a total work experience of more than 40 years having worked with various business houses handling several strategic assignments.

• Member of Chartered Institute of Arbitrators, London (MCIArb);

- Member of Asian Institute of Alternate Dispute Resolution (MAIADR);
- Arbitrator & Fellow of Indian Council of Arbitration (FICA);
- Indian Institute of Arbitration & Mediation (IIAM) & Asia Pacific Centre for Arbitration & Mediation (APCAM) accredited Mediator and IIAM Certified Arbitrator;

• MCN (Mediation & Conciliation Network) accredited Member and a Representative Neutral to serve as Mediator, Arbitrator, Negotiator and Ombudsman;

- Fellow of Institute of Directors (FIoD);
- Associate Member of the Institute of Company Secretaries of India (ACS);
- Certified Associate of Indian Institute of Banking & Finance (CAIIB);
- Member of INSOL India & INSOL International.



Olga Boltenko Member - Events Development & Management Comittee (EDMC)

Ms. Boltenko practises with Fangda Partners in Hong Kong. She is an investment and trade lawyer with over fifteen years of experience in public international law, investor-State dispute resolution and commercial arbitration.

She has acted as counsel, registrar, and tribunal secretary in numerous investor-State disputes including under the auspices of the Permanent Court of Arbitration and the ICSID, as well as in commercial arbitration disputes in Asia and beyond in a wide array of industries including oil and gas, mining, infrastructure, construction, telecommunications and pharmaceuticals.

Olga is an adjunct professor at the University of Hong Kong and she is developing an active arbitrator practice.



Sharmini Thiruchelvam Member - Events Development & Management Comittee (EDMC)

Seasoned Senior Partner with excellent skills in managing conflict and prioritizing tasks. Adept at building and strengthening relationships with internal and external stakeholders. Strong networker with decisive leadership style. Actively pursues professional development ensuring that knowledge and skills stay relevant and in line with changing trends and directions in the legal industry. She is an ADR neutral, strongly believing the different regimes of ADR all have their strengths.

In recognition of her client-centered approach, Sharmini received Lexology's Client Choice Award for General Corporate in 2021.

Sharmini is also a Fellow of AIADR and CIArb and sits as an arbitrator and mediator on various panels.

Professional Membership



ASIAN INSTITUTE OF ALTERNATIVE DISPUTE RESOLUTION Delivering Excellence in ADR

	Learner	Associate	Member	Fellow	Certified Practitione
Post-Nomimal	LAIADR	AAIADR	MAIADR	FAIADR	CA / CIA (FAIADR) CM / CIM (FAIADR) CACI / CIACI (FAIADR) CE / CIE (Expertise) (FAIADR) CP / CIP (FAIADR)
Participation at Member rates for all events and courses of the Institute	\checkmark	\checkmark	\checkmark	\checkmark	
Discounts for events organized by other Institutions where AIADR is the supporting organization	\checkmark	\checkmark	\checkmark	\checkmark	
Participation in discussion forums, moots and talks on special topics by experts, in different jurisdictions, close to members' home State	\checkmark	\checkmark	\checkmark	\checkmark	
Priority of registration for limited spaces in Development Courses		\checkmark	\checkmark	\checkmark	
Opportunities for internship with Corporate Members of the Institute		\checkmark			
Access to career opportunities in organisations seeking talent from AIADR			\checkmark		
Access to employment opportunities through AIADR appointment services for its clients			\checkmark	\checkmark	
Access to publishing blog post at the Institute's website			\checkmark	\checkmark	
Voting rights		\checkmark	\checkmark	\checkmark	
Eligible to apply for membership of committees of the Institute			\checkmark	\checkmark	Priority
Eligible to contest for Council membership				\checkmark	Priority
Eligible to represent the Institute in International Working Groups				\checkmark	Priority
Eligibile for appointments for resolving disputes				\checkmark	Priority
Eligible to be Course Developer and Tutor				\checkmark	Priority
Annual Fee Processing Fee (Non Refundable)	FREE	USD50 USD25	USD100 USD25	USD150 USD50	- USD150

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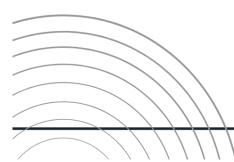
Corporate Membership

Diamond	Gold	Silver	Member
1 Representative 4 Employees	1 Representative 3 Employees	1 Representative 2 Employees	1 Representative 1 Employee
3 slots	2 slots	l slot as keynote/guest speaker	Invitation to attend industry expert related events and workshops
\checkmark	\checkmark	\checkmark	\checkmark
\checkmark	\checkmark	\checkmark	\checkmark
\checkmark	\checkmark	\checkmark	\checkmark
\checkmark	\checkmark	\checkmark	\checkmark
15% discount for all employees	10% discount for all employees	5% discount for all employees	10% discount for up 5 employees
2	1	Access to potential members for undertaking courses in the faculties	Potential to conduc and deliver course jointly with AIADR
USD50	USD50	-	-
40 hours per year	40 hours per year	-	-
10 Copies	5 Copies	5 Copies	5 Copies
50 Copies	50 Copies	10 Copies	10 Copies
15%	10%	10%	5%
USD5500 USD100	USD4500 USD100	USD3350 USD50	USD2500 USD50
	1 Representative 4 Employees 3 slots ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ 15% discount for all employees 2 USD50 40 hours per year 10 Copies 50 Copies 15% USD5500	1 Representative 4 Employees1 Representative 3 Employees3 slots2 slots✓✓15% discount for all employees10USD5040 hours per year10 Copies5 Copies 50 Copies50 Copies50 Copies15%10%USD5500USD4500	1 Representative 4 Employees1 Representative 3 Employees1 Representative 2 Employees3 slots2 slots1 slot as keynote/guest speaker✓✓15% discount for all employees5% discount for all employees21Access to potential members for undertaking courses in the facultiesUSD50USD50-10 Copies5 Copies5 Copies50 Copies50 Copies10 Copies15%10%10%USD5500USD4500USD3350

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HIGHLIGHTS FROM AIADR'S PAST EVENTS



PICTURES FROM AIADR'S YOUNG MEMBERS' GROUP NETWORKING SESSION

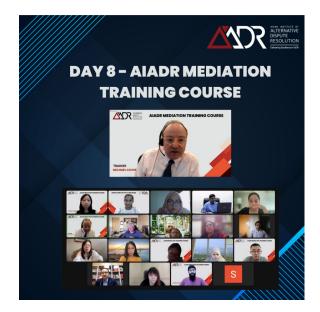


2023



Pictures from Dato' Ricky Tan's visit to the Hainan International Arbitration Institute. As part of AIADR's efforts to strengthen international cooperation.





Some pictures from the AIADR Inaugural Mediation training course, with Mr. Anil & Mr. Michael taking the participants through the lectures.

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Pictures from the High Level Symposium on Maritime Silk Road International Economics and Trade Arbitration







Pictures from the recent MOU signing ceremony between AIADR and the College of Law Itd.

Upcoming Events.

2 June 2023 AIADR Webinar I Waiver of Right to Challenge the Award: When and How Can It Be Done?

16 June 2023 AIADR Seminar I Building the Ideal Arbitration Centre: Lessons Learned & Best Practices

14 July 2023

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