



ASIAN INSTITUTE OF
ALTERNATIVE
DISPUTE
RESOLUTION
Delivering Excellence in ADR

ADR CENTURION

Inside this Issue

President's Message
Datuk Professor Sundra Rajoo

AIADR Member Spotlight

**Purposeful Perspective; Interview with AIADR
Council Member**

Dr. Christopher Malcom

**Case Note: Econpile (M) Sdn Bhd v ASM De-
velopment (KL) Sdn Bhd and another appeal
[2024] 3 MLJ**

By: Dr Nur Emma Mustaffa

**Training Course Highlights: AIADR & BAC Me-
diation Training Course**

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The AIADR shall be a repertoire of global jurisprudence, formed by professional membership, recognized by international institutions, striving for the advancement of alternative dispute resolution methodologies, for amicable conflicts management and effective dispute resolution.

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Contents

Announcements	6	
Highlights	7	Message from the President: Datuk Professor Sundra Rajoo
	9	AIADR Member Spotlight
Views	10	Purposeful Perspective; Interview with AIADR Council Member.
		<i>By : Dr. Christopher Malcom</i>
	12	Case Note: Econpile (M) Sdn Bhd v ASM Development (KL) Sdn Bhd and another appeal [2024] 3 MLJ
		<i>By: Dr Nur Emma Mustaffa</i>
Highlights	28	Training Course Highlights: AIADR & BAC Mediation Training Course
News	23	Past & Upcoming Events



***“Win/win is an
an outo***



***n attitude, not
come.”***

— Don Boyd

Announcements

Join the spotlight - submit your profile to the AIADR Newsletter

2025



Submission requirement:

- 1. Profile Picture**
- 2. Biodata (150 - 200) words**

- **Available to AIADR members with active membership only**
- **Limited to 5 slots for each issue.**

To submit, kindly email aiadr.editor@aiadr.world

6

Membership

Collaborate with us!

Members are welcome to reach out to the Secretariat for assistance or collaboration in organizing webinars on ADR topics of their choice. No charges are levied. Do not miss out on this great opportunity to enhance your resume by delivering a webinar for the benefit of other members and the ADR fraternity. Email us to register your interest!

Upgrade Your Membership!

Members can now upgrade their membership level or get accredited as a Certified Practitioner through our fast-track path by virtue of having comparable membership or accreditation from equivalent international ADR organisations (e.g. Chartered Arbitrator with CIArb).

aiadr.membership@aiadr.world



PRESIDENT'S MESSAGE

DATUK PROFESSOR SUNDRA RAJOO

Dear Members,

As we kick off the new year, I am delighted to present you with the 34th Issue of the ADR Centurion. We are thrilled to welcome in the new year, as AIADR has numerous exciting activities planned for 2025. I would like to first extend my sincere thanks to all individuals for their constant support and trust in our institute's mission to establish a global platform in alternative dispute resolution (ADR).

I would like to take this moment to express my gratitude to the Governance Council, Office Bearers, committee members, AIADR Secretariat, partner organizations, esteemed members, and our new subscribers for their dedication to advancing AIADR's objectives. We encourage you to stay tuned for our latest news and content across different social media platforms such as Facebook, LinkedIn, Twitter, YouTube, and Instagram.

While we are excited about the future, it is pertinent to take stock of the past and reflect on how we as an institute have grown. At this time, I am pleased to take this opportunity to update all members of the Asian Institute of Alternative Dispute Resolution (AIADR) on our recent work and initiatives. Over the past couple of months, we have orchestrated a variety of engaging and multifaceted events, tailored to cater to a broad spectrum of interests within the realm of alternative dispute resolution (ADR). Whether you're an experienced professional or just starting in the field of ADR, there was something for everyone at AIADR's recent events:

1. Firstly, we are delighted to announce the successful completion of the AIADR-BAC Mediation Training Course, a comprehensive six-day program held from 25th to 30th November 2024. The course provided participants a unique opportunity to gain a thorough understanding of mediation practices and principles.

The program began with a series of informative lectures delivered by the respected Dr. Christopher To, who laid a strong theoretical foundation for attendees. These sessions provided valuable insights into the essential aspects of mediation, emphasizing its role as a key mechanism in dispute resolution.

Following the lectures, participants took part in interactive tutoring sessions led by distinguished practitioners, including Samrith Kaur, Dr. Navin, Sharmini Thiruchelvam, and Selva Subramaniam. These sessions fostered an engaging environment, allowing participants to delve deeper into the nuances of mediation through practical guidance and expert mentorship. The program concluded with dynamic role-play exercises, enabling participants to apply their newly acquired knowledge to simulated real-world scenarios. This hands-on approach was instrumental in equipping attendees with the practical skills necessary for effective mediation.

We would like to express our heartfelt appreciation to Dr. Christopher To and the team of tutors for their dedication and expertise, which were essential to

Highlights

the success of the program. Their commitment has undoubtedly contributed to empowering a new generation of mediators who will play an important role in advancing mediation in the future.

2. On 28th November 2024, AIADR had the privilege of hosting a delegation from the Foshan Lawyers Association. The delegation, led by Mr. Chen ZhiKun, Vice President of the Municipal Lawyers Association, included distinguished members of the legal community. They were warmly welcomed by AIADR Fellow members, Datin Chu Ai Li and Mr James Ding, as well as our Head of Secretariat, Ms Cheng Wan Yng.

The visit served as a meaningful platform for fostering dialogue and exploring potential areas of collaboration between AIADR and the Foshan Lawyers Association. Productive discussions were held on topics of mutual interest, including the promotion of knowledge-sharing initiatives and the development of alternative dispute resolution (ADR) practices.

Such engagements play a vital role in strengthening international partnerships and enhancing the global landscape of ADR. We are confident that this visit has laid the groundwork for future collaborations, emphasizing the importance of cross-border cooperation in advancing ADR as a reliable and effective tool for resolving disputes. We sincerely appreciate the Foshan Lawyers Association for their visit and look forward to nurturing this relationship.

3. I had the honor of representing AIADR at the esteemed Nepal ADR Week 2024, organized by the Nepal International ADR Centre (NIAC). The event brought together leading ADR professionals from around the world to discuss the latest advancements and challenges in the field of dispute resolution.

As part of the event, I participated in a panel discussion on the topic, "Contemporary Issues and Challenges in Construction Dispute Resolution under FIDIC". It was a privilege to share my insights on FIDIC's dispute resolution mechanisms, drawing from my extensive experience as an arbitrator. The session provided an excellent opportunity to highlight AIADR's contributions to the development

of ADR while engaging with fellow professionals in meaningful exchange of ideas.

We extend our heartfelt gratitude to NIAC for organizing this impactful event and for providing AIADR with the opportunity to contribute to this important conversation. This experience strengthens AIADR's commitment to advancing effective and innovative dispute resolution practices on a global scale.

4. Lastly, AIADR's Vice-President, Dr. Christopher Malcolm, delivered a special address at the Promotion Conference on Ad Hoc Arbitration in the Maritime Field, held at the Hainan Free Trade Port. In his speech, Dr. Christopher underscored the critical importance of ad hoc arbitration in resolving maritime disputes, noting its flexibility and effectiveness in addressing the unique needs of the maritime industry. He also reaffirmed AIADR's commitment to supporting the growth and adoption of ad hoc arbitration as a practical alternative dispute resolution method.

This event showcased AIADR's active involvement in promoting ADR mechanisms that are specifically tailored to different industry requirements. Through its participation in such initiatives, AIADR continues to promote and to shape the future of dispute resolution practices. We commend Dr. Christopher for his valuable contribution.

In closing, I would like to express my sincere appreciation to all our members for their unwavering participation and support in our various activities and events. Your continued engagement is integral to the success and impact of our efforts, and we are grateful for your commitment. As we look ahead to 2025, we remain dedicated to bringing more value to our members and the wider ADR community.

AIADR Member Spotlight



Ajit Kumar Mishra, FAIADR

Ajit Kumar Mishra is a prominent figure in the dispute resolution field, particularly in the context of construction and infrastructure projects. He is currently the Head of Contract Management Division (Executive Director) for a USD 12 billion World Bank / JICA funded infrastructure project in India. His role involves representing the employer in various disputes and claims of over USD 1 billion with contractors in Dispute Adjudication Boards, Arbitral Tribunals, and courts of law.

Mr Ajit Kumar Mishra has a strong background in engineering, management, and law, holding a B.Tech. in Civil Engineering, an LLM in International Dispute Resolution, an MBA in International Business, and a Diploma in International Arbitration.

He is a Fellow of the Chartered Institute of Arbitrators (FCIArb), Fellow of Prime Dispute (UK) and has been member of UK Adjudicators, Dispute Resolution Board Foundation.

He is a FIDIC Certified Adjudicator and is listed on the FIDIC President's List of Approved Dispute Adjudicators. He also holds a FIDIC Certified Trainer credential, which underscores his authority to train others in FIDIC contract methodologies. He also serves as Vice Chairman of Society of Construction Law, India; an India delegate of ICC Arbitration and ADR Committee and Member of ICC Institute of World Business Law.

His expertise covers a range of practice areas including arbitration, adjudication, dispute boards, early neutral evaluation, emergency arbitration, expert determination, expert witness, and mediation. In addition to serving as arbitrator and adjudicator, Mr Mishra has contributed to the academic field with publications such as his work on the dispute resolution mechanism in FIDIC-based construction contracts in India.

His insights and experiences have made him a respected voice in the industry, advocating for transparent and robust dispute resolution mechanisms to avoid costly and time consuming litigation. He has received several awards during service including 'National Awards of Outstanding Service' highest award given by Govt of India to an officer.

Purposeful Perspective; Interview with AIADR Council

2025



**Christopher P. Malcolm, PhD,
FCI Arb., FAIADR, CIP**

Chris can be contacted by email
chris@cpmalcolm.com.

Chris is a former Attorney General, British Virgin Islands; former Head, Legal Unit, Organisation of Eastern Caribbean States; Senior Lecturer and former Deputy Dean, Graduate Studies and Research, Faculty of Law at Mona, The University of the West Indies; Secretary General, Jamaica International Arbitration Centre Limited; Fellow, Chartered Institute of Arbitrators (FCI Arb); Vice Chair and Fellow, Asian Institute of Alternative Dispute Resolution (FAIADR); Past Chair, Chartered Institute of Arbitrators – Caribbean Branch; and a Certified International ADR Practitioner (CIP).

He is an alumnus of Munro College, The University of the West Indies at Cave Hill, Norman Manley Law School, Centre for Commercial Law Studies, Queen Mary University of London, and the UNCTAD Virtual Institute, in collaboration with the Universities of Barcelona and Chile. His PhD in law was awarded by the University of London for work done in the field of banking and finance, with a focus on financial market regulation and regional integration.

Chris has been admitted to practice in Jamaica, the British Virgin Islands, Dominica, St Lucia, Belize, Barbados, and Trinidad and Tobago. His practitioner and academic interests include Banking and Financial Law, Regional Integration and Economic Development, Arbitration and ADR, Construction and Insolvency.

He teaches Alternative Dispute Resolution in the LLB programme at The UWI Mona, Arbitration and ADR to LLM students at the University of Guyana, has been a Visiting Professor for Arbitration in the LLM programme and the University of Miami. Chris has also been certified as a Course Director and Tutor by the Chartered Institute of Arbitrators (CI Arb), and has taught many CI Arb programmes across the Caribbean region.

Can you tell us your background and experience in resolving disputes? What made you interested in this area?

I am an attorney-at-law who has been admitted to practice in multiple jurisdictions, including Jamaica, British Virgin Islands, Trinidad and Tobago, Barbados, Belize, St Lucia, and Dominica. I also a former Attorney-General for the British Virgin Islands, Senior Lecturer, Faculty of Law, The University of

the West Indies, Mona Campus, Secretary General, Jamaica International Arbitration Centre Limited, Vice President, Asian Institute of Alternative Dispute Resolution, former Consultant Senior Legal Advisor, Minister of Justice, Jamaica, former Head, Legal Unit, Organisation of Eastern Caribbean States, Founding member and Former Chair, Chartered Institute of Arbitrators - Caribbean Branch

Insofar as formal education is concerned, my

background includes PhD (Law) and LL.M. from the Centre of Commercial Law Studies, Queen Mary University of London, Legal Education Certificate (LEC) from the Norman Manley Law School, and LL.B. from The University of the West Indies, Cave Hill Campus.

The several capacities that I have functioned in have involved work in the area of disputes resolution, including while training persons for work in the field.

My interest in disputes resolution is further to my overriding interest in sustainable economic development, which requires that sustainable projects be implemented with effective means provided for resolving related disputes.

Do you think a background in litigation is essential to develop an ADR practice?

A background in litigation is not essential, although it can be very beneficial, for work in ADR. This perspective bears in mind that work in the field includes several and varied components or points of departure. If, for example, the work contemplated or being performed is advocacy then the benefit experience in litigation will be much more significant than if it involves the providing of technical support services. Experience has also shown that many bespoke arbitrators, adjudicators, mediators and other third-party providers of ADR services do not have a background in litigation.

How did you first get involved with AIADR, and how does it fit into your career journey?

I first got involved in ADR while being a litigation lawyer. Since then, my career journey has pivoted more towards ADR, which I find to be more appealing than litigation, including, in particular, because it is more flexible and allows me explore advocacy as well as decision-making roles, without taking a plunge into the judicial field. At present, I have no desire to serve as judge or in any other judicial capacity.

Have you encountered any difficulties when discussing dispute resolution topics, and how do you deal with them? How do you balance theory with practical advice in your

work?

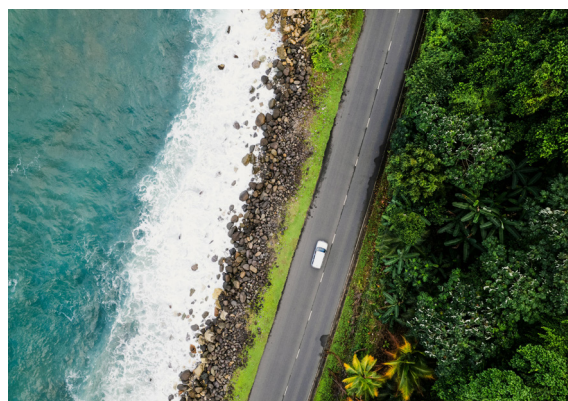
I have encountered no real difficulties, certainly none that is unexpected, when discussing dispute resolution topics. I have also found it quite easy to balance practical work and theory in the field. In fact, I find having to balance theory and practice very appealing.

What do you think the future holds for dispute resolution, considering changes in industries and communication? Are there any specific areas you think will become more important?

ADR has, and in fact must have, a bright future, as societies evolve and the need for disputes resolution services continues to rise, in circumstances where the judiciary is becoming less and less able, even with the increasing use of technology, to keep pace. The resolution of disputes concerning digital assets will become more important, as technology advances and with the advance reliance on technology in every aspect of our lives.

What advice do you have for people who are new to dispute resolution or those interested in pursuing a career in ADR?

Information is key, and serious investment in learning must be an ongoing process. Younger practitioners must also bear in mind that the economic and other value to be derived will always rely on investing in work that creates demand for ADR services, as steps are taken to prove capacity for work and for delivering efficient and cost-effective outcomes.



Case Note: Econpile (M) Sdn Bhd v ASM Development (KL) Sdn Bhd and another appeal [2024] 3 MLJ

2025



Dr Nur Emma Mustaffa,
FAIADR

Dr Nur Emma Mustaffa holds a degree in law and is currently serving as a Professor at the Quantity Surveying Department, Tunku Abdul Rahman University of Management and Technology, Setapak, Kuala Lumpur, Malaysia. She is a Fellow of the Asian Institute of Alternative Dispute Resolution and is a committee member of the AIADR ESC. She has been in the academic line for nearly three decades. Her academic interest centers around Construction Law, Procurement, Dispute Resolution and Building Information Modelling contracts. She acted as reviewers for various local and internationally acclaimed journals. The Ministry of Human Resource Malaysia and Construction Industry Development Board Malaysia appointed her as a team member to give her legal inputs in developing guidelines for them.

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nuremma@tarc.edu.my*

12

Econpile (M) Sdn Bhd v ASM Development (KL) Sdn Bhd and another appeal [2024] 3 MLJ

The Federal Court in this case made a significant judgment that an adjudicator's decision which has been enforced as an Order of The Court pursuant to s 28 Construction Industry Payment and Adjudication Act 2012 (CIPAA) cannot be stayed under s 16(b) of the same Act. There were two separate appeals heard by the court based on Adjudication Decision 1 and Adjudication Decision 2 respectively.

Facts of the case

ASM Development (KL) Sdn Bhd (ASM) appointed Econpile Malaysia Sdn Bhd (Econpile) as its main contractor on 26th September 2016 to carry out construction work of seven service apartment blocks in Petaling Jaya for a total sum of RM280 million. ASM contended that Econpile had failed to perform the work diligently according to the terms of the contract which resulted in delays and completion of the work. The Project was extended to 7th April 2018. The Architect issued the Certificate of Non-Completion notifying the imposition of liquidated damages. Dispute arose between the two parties. Econpile initiated two adjudication pro-

ceedings under CIPAA to claim for sums pursuant to progress claims as well as under-certified interim certificates. ASM refused to pay and contended that Econpile had failed to perform work diligently and breach the contract.

Adjudication Decision 1

At the High Court, ASM was made to pay an adjudicated sum of about RM59 million to Econpile. ASM's application to set aside the adjudicator's decision was not successful. At the Court of Appeal, the court stayed the adjudicator's decision under s 16 of CIPAA after the enforcement order was made. ASM appealed to the Federal Court and the court overruled the decision of the Court of Appeal.

Adjudication Decision 2

The High Court held that ASM had to pay Econpile RM6 million for progress claims and rejected ASM's application to set aside the decision of the adjudicator. A different panel of the Court of Appeal heard the case and decided that the stay of the adjudicator's decision was refused. The Federal Court upheld the decision of Court of Appeal for adjudication decision 2.

Issues before the courts

The Federal Court did not agree with the decision of the Court of Appeal to allow a stay of adjudication decision after the enforcement decision was granted. The court in the decision highlighted the intention of CIPAA, which was to address the issue of cash flow and to assist the unpaid party to be paid timely in the Malaysian construction industry. In the context of the case, the court found that there is a very high threshold to set aside a decision of an adjudicator given the objective of CIPAA.

In the judgment, it was highlighted by the Federal Court that there is no provision under CIPAA to stay the enforcement of an adjudication decision after an application to enforce the adjudicator's decision is granted, therefore the Courts are not allowed under statute to grant a stay if adjudication has not been set aside. This is in contradiction with CIPAA's objective.

In the light of that, based on the statutory construction rules and the analysis of judicial precedents, it was decided that the Court of Appeal had acted beyond its jurisdiction in granting the stay even though enforcement order was given and the decision of the adjudicator was not set aside. This would be incongruent to the intent and purpose of CIPAA.

CIPAA requires the adjudicator's decision to be upheld and complied by the parties. Only the courts can reverse an adjudicator's decision. The only defense which can be raised to set aside the decision is when the adjudicator's findings breach the principle of natural justice or when the adjudicator does not have the jurisdiction when the decision is made.

According to the Federal Court,

“47. ...the intent and object of the legislation is an important factor which the Court cannot ignore. Therefore the correct approach under CIPAA is to uphold an adjudicator's decision unless there are issues relating to jurisdiction or there has been a serious breach of natural justice. The adjudicator's decision are binding on the parties until reversed by a Court. Thus, the only defense to enforceability

is the findings offended the principles of natural justice or if the adjudicator lacked jurisdiction and, on that basis the decision is set aside”,

“48. In respect to the provisions under CIPAA to set aside an adjudication decision and to enforce the adjudication decision, we find no ambiguity. There is provision for a stay of adjudication decision after an enforcement is given. Applying the principles of interpretation of statutes as we have stated above, in the absence of a specific provision the court is not statutorily empowered to grant a stay if the adjudication decision is not set aside.

The Federal Court also had to consider in the appeal for adjudication decision 1 whether the Court of Appeal in so deciding to allow the stay of application under s 16(1)(b) of the CIPAA had overruled, disagreed with or gone beyond the ratio decidendi of the Federal Court decision in View Esteem Sdn Bhd v Bina Puri Holdings Sdn Bhd. This was answered in the affirmative where the court reiterated that

“51..the principles enunciated in View Esteem must be adhered to pursuant to s 16 of the CIPAA if an application to set aside the adjudication decision under s 15 of the CIPAA had been made, or the subject matter of the adjudication decision was pending final determination by arbitration or by the Court. It was highlighted that in a construction dispute under CIPAA, the court must at all times consider all factors and issues subject to the provisions of the CIPAA”.

Important points

A decision of an adjudicator which has been enforced under s 28 of CIPAA 2012 as if it is a Judgment Order of the High Court cannot be stayed pursuant to s 16 of the same Act. CIPAA was designed with the aim to assist the parties in construction disputes to be paid expeditiously for the work which they had carried out. The court also must consider all facts and issues subject to the provisions of CIPAA and not confine itself to the special circumstances test when considering an application for stay under s 16 of CIPAA 2012.

Training Course Highlights: AIADR & BAC Mediation Training Course

2025



14

We are pleased to present a brief overview of the recent AIADR & BAC Mediation Training Course, held from 25th to 30th November 2024. This six-day program provided a unique opportunity for participants to gain a thorough understanding of mediation practices and principles, further enhancing their knowledge in the field of alternative dispute resolution.

Mediation, as a mechanism for resolving disputes, plays an essential role in today's globalized and fast-paced world. The training course aimed to equip participants with both theoretical and practical tools, ensuring they could apply the knowledge gained to real-world situations. The course was structured to offer a balanced mix of lectures, interactive sessions, and practical exercises that helped attendees sharpen their mediation skills.

The program commenced with a series of insightful lectures delivered by Dr. Christopher To, a respected expert in the field of mediation. Dr. Christopher's lectures provided participants with a strong theoretical foundation, covering the essential aspects of mediation, its principles, and its growing impor-

tance in the broader context of dispute resolution. The sessions delved into the history of mediation, the various models used in practice, and the key elements that make mediation effective.

Through Dr. Christopher's guidance, participants developed an understanding of the role of mediators and how their interventions can help parties resolve disputes amicably. The lectures also explored the ethics involved in mediation, emphasizing the importance of neutrality, confidentiality, and the mediator's impartiality. These discussions served as the basis for the practical components that followed and gave participants the context necessary to understand how mediation can be applied in real-life situations.

Following the theoretical sessions, participants had the chance to engage in interactive tutoring sessions with a group of distinguished practitioners. These sessions were led by experienced mediators such as Samrith Kaur, Dr. Navin, Sharmini Thiruchelvam, and Selva Subramaniam, who shared their practical experiences and insights. These expert mentors guided participants

through the intricacies of mediation, offering practical advice on how to handle complex situations and the challenges that arise during mediation.

The interactive sessions created a dynamic learning environment where participants could ask questions, discuss real-world challenges, and seek solutions from professionals who had first-hand experience in resolving disputes. These sessions also allowed participants to better understand how theory and practice come together in mediation, highlighting the complexities of human interactions, emotions, and decision-making that can affect the mediation process.

By engaging with these experienced tutors, participants gained valuable insights into the various styles and techniques of mediation and how to adapt their approach to suit different conflict scenarios. These personalized learning experiences contributed to building participants' confidence in their ability to mediate effectively and ethically.

One of the most impactful aspects of the training course was the role-play exercises, which allowed participants to apply the concepts and techniques they had learned throughout the week. Role-playing is a key component of training programs in mediation, as it provides an opportunity for participants to practice handling disputes in a controlled and supportive environment.

During the exercises, participants were divided into small groups, with each group taking turns acting as mediator and parties in dispute. These role-play scenarios were designed to simulate real-world situations, giving participants that chance to navigate different types of conflicts, from commercial disagreements to interpersonal disputes. The role-plays enabled participants to practice their communication skills, develop their problem-solving abilities, and refine their techniques for managing negotiations and facilitating resolutions.

The role-play exercises were conducted in a safe and constructive environment, where participants received immediate feedback from their peers and tutors. This feedback proved invaluable, as it allowed participants to understand their strengths

and areas for improvement. Moreover, the exercises helped build participants' confidence in their abilities as mediators, preparing them for real-life mediation sessions that require a calm demeanor, active listening, and effective problem-solving skills.

Throughout the course, there was a strong sense of collaboration among the participants, many of whom came from diverse backgrounds and professions. This diversity enriched the learning experience, as participants brought different perspectives to the table, contributing to discussions, sharing insights, and learning from each other. The interaction between participants fostered a community atmosphere, creating lasting connections and networks that will likely benefit them in their future mediation careers.

We would like to express our heartfelt appreciation to Dr. Christopher To and the team of expert tutors, including Samrith Kaur, Dr. Navin, Sharmini Thiruchelvam, and Selva Subramaniam, for their dedication, expertise, and commitment to the success of the training program. The success of this course was made possible by their commitment to providing thoughtful guidance and personalized attention to each participant. Their experience has played a crucial role in empowering a new generation of mediators who will contribute to the growth of mediation as a preferred dispute resolution method.

The AIADR-BAC Mediation Training Course was a resounding success, providing participants with a solid foundation in mediation principles, practical skills, and the confidence needed to pursue careers as mediators. As mediation continues to grow in importance around the world, it is essential that mediators receive high-quality training and support. This course served as an excellent platform for aspiring mediators to learn, practice, and refine their skills in a supportive and enriching environment. We hope to continue offering such valuable training opportunities in the future, further advancing the practice of mediation and the growth of alternative dispute resolution as a whole.

Let us view the profile of our lecturer and trainers:

Highlights

2025



Dr. Christopher To, FAIADR

Dr. Christopher To is a chartered arbitrator, certified adjudicator and accredited mediator, chartered engineer, chartered information technology professional, barrister-at-law and a law professor (adjunct) who is on the panels of various leading global alternative dispute resolution bodies. He has arbitrated, adjudicated and mediated a variety of cases and is representing clients in cases within the dispute resolution field.

Christopher is currently a barrister at law at Gilt Chambers and the Programme Director of the LLM in Arbitration and Dispute Resolution at the City University of Hong Kong and was the Secretary-General of the Hong Kong International Arbitration Centre (1998 to 2008).

16



**Sharmini Thiruchelvam,
FAIADR**

Sharmini Thiruchelvam is a dedicated professional mediator committed to fostering positive resolutions in challenging situations. With a background of close to 30 years as an advocate and solicitor she brings a unique perspective to conflict resolution. Her skills lie in building and strengthening relationships with internal and external stakeholders and managing conflict. In recognition of her client-centered approach, Sharmini received Lexology's Client Choice Award for General Corporate in 2021.

She was one of the only 25 mediators in Malaysia who was invited by the Malaysian government to be empaneled on the Covid -19 Mediation Center which was established under the Prime Minister's Department.

Sharmini is accredited and/or empaneled with leading international arbitration and mediation bodies such as the AIAC, IMI, RICS, THAC, BICAM, ADR ODR & AIADR to name a few. She is also a Fellow of the Chartered Institute of Arbitrators (FCIArb) and a Fellow of the Asian Institute of Alternative Dispute Resolution (FAIADR)

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Dr. Navin G Ahuja, FAIADR

Navin is appointed to the Presidential Panel of Arbitrators of the AIADR. He earned his doctorate focusing on guerrilla tactics in international commercial arbitration and has subsequently published a book entitled "Taming the Guerrilla in International Commercial Arbitration: Levelling the Playing Field", endorsed by well-known arbitration practitioners. Navin has also contributed to several publications and was a Visiting Fellow at the City University of Hong Kong where he taught students about international arbitration, international sales law, and mooted. Navin is the Co-President of the Moot Alumni Association (MAA), an editorial board member of the International Arbitration Law Review, and a member of several arbitration-related committees. He became an accredited general mediator of the Hong Kong International Arbitration Centre and Hong Kong Mediation Accreditation Association Limited in 2013. Since then he has sat the advanced mediation masterclass course and has tutored lawyers, professionals and students to become accredited mediators.



Samrith Kaur, FAIADR

Samrith Kaur, is a Fellow of the Chartered Institute of Arbitrators, United Kingdom and with the Malaysian Institute of Arbitrators. She was past Vice Chairman of the Chartered Institute of Arbitrators, Kuala Lumpur Branch (2012-2014), Past President of Sports Law Association Malaysia (SLAM) (2020-2023) and currently the Vice President of Malaysian Society of Adjudicators. She was appointed as a panel of three-member arbitrators for the first time in the history of the SEA Games during the 29th SEA Games in Kuala Lumpur in 2017.

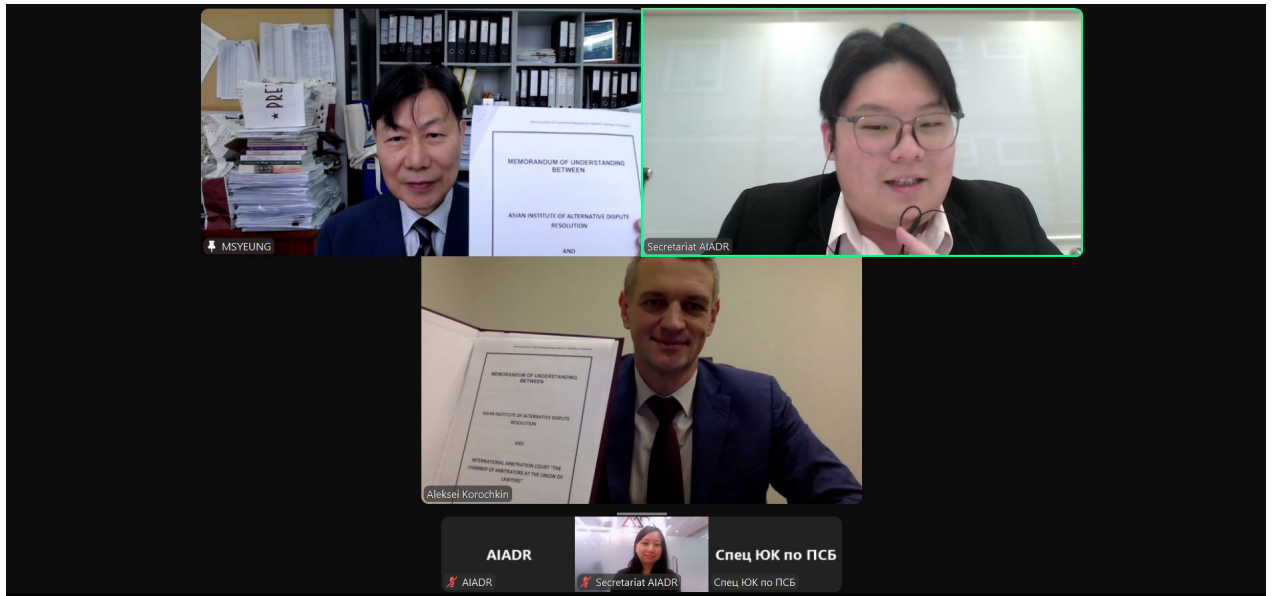
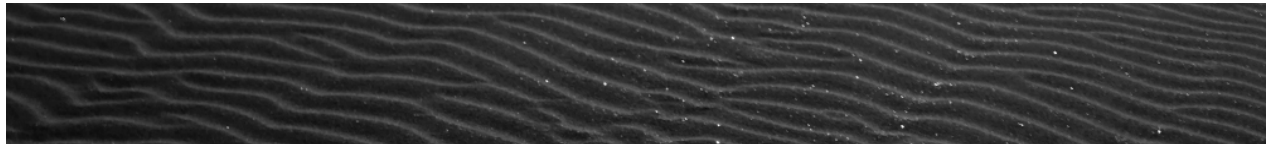
Samrith is a Certified Mediator and is on the panel of Bar Council Malaysian Mediation Centre (MMC) and as Arbitrator, Mediator and Adjudicator on the panel of Asian Institute of Alternative Dispute Resolution (AIADR), Asian International Arbitration Centre (AIAC), SIDREC, Singapore International Arbitration Centre (SIAC), Thai Arbitration Institute (Office of the Judiciary), Thai Arbitration Centre, Brunei Darussalam Arbitration Centre and recently a panellist with Borneo International Centre for Arbitration and Mediation (BICAM). She is also a Domain Name Dispute Resolution Panellist with AIAC and Asian Domain Name Dispute Resolution Centre in Hong Kong.

Besides actively employing her mediation skills in her legal practise, Samrith frequently delivers talks and lectures to professional bodies and at international conferences. She is also actively involved in providing training to several professional bodies on ADR. She has co-authored a handbook on Practice & Procedure of Mediation and published several articles in law journals.



Highlights From AIADR's Past Events

2025

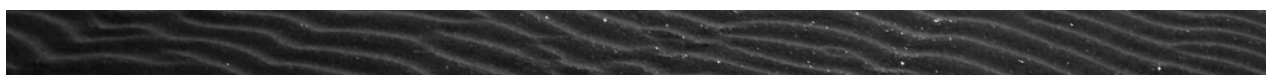


18

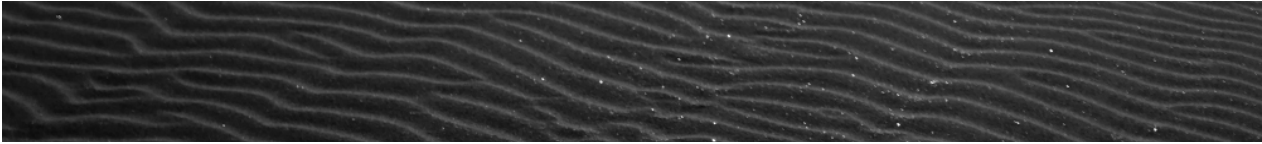
MOU Signing Ceremony with International Arbitration Court "Chambers of Arbitrator"



AIADR Conducting a briefing for Foshan Lawyers Association



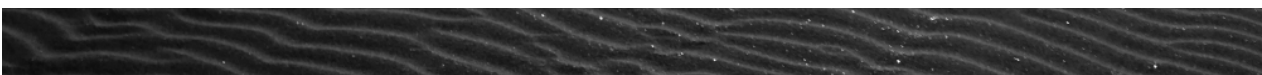
Highlights From AIADR's Past Events



A snapshot from the AIADR Mediation Training Course



AIADR President, Speaking at the Nepal ADR Week 2024



2025

Upcoming Events.

20

17th February 2025

Webinar : From Drafts to Action: How Are Amendments Shaping Arbitration's Future?

5th & 6th April 2025

AIADR & UNGCMYB Legal Sustainability Practitioner Training Course

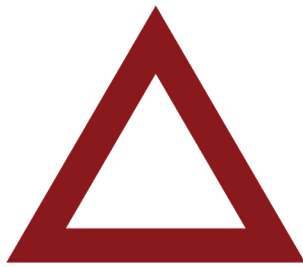
17th - 25th May 2025

AIADR Mediation Training Course



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